



# ANLP Code of Ethical Conduct

All members of ANLP International shall:

- 1 Respect the dignity and worth of every human being, and their right to self-determination.
- 2 Strive to act with integrity, independence and impartiality, avoiding conflicts of interests and acting in accordance with the ANLP principles/presuppositions of NLP which appear overleaf.
- 3 Represent themselves, their qualifications, experience and membership of professional bodies honestly, and also (to the best of their knowledge) the skills, qualifications and experience of any third party to whom they refer any of their clients.
- 4 Recognise their scope of practice and only practise NLP within the limits of their competency and to their highest possible standards.
- 5 Strive to act within an ecological framework to ensure the safety of their client at all times.
- 6 Represent NLP interventions as an option and at no time as a certain solution for any given problem.
- 7 Act as ambassadors for NLP, so that it is presented as a professional and effective approach which can help people and organisations; avoiding bringing NLP into disrepute.
- 8 Act as ambassadors for ANLP, to promote its purposes and activities to a wider audience; avoiding bringing ANLP into disrepute.
- 9 Respect legitimate needs and requirements for confidentiality.
- 10 Respect the variety of different styles of NLP and complementary professions.
- 11 Promote fellow Members' interests and avoid soliciting other Members' clients away from them.
- 12 Ensure that clients' expectations, and the basis on which they will be met, are understood by both parties and that contractual arrangements are not changed without appropriate discussion.
- 13 Act within the law and not encourage, assist, or collude with others engaged in unlawful conduct.
- 14 Declare to ANLP any criminal conviction (except motor conviction resulting in points on licence), any professional complaint against them or any other matter which may affect their ANLP membership, good conduct or practice in any way.
- 15 Members (above Associate level) have an ongoing requirement to update their skills and knowledge, through Mentorship and/or pursuing recognised CPD requirements.
- 16 Abide by the Dual Policies as specified on the [ANLP Policies](#) webpage

ANLP recommends that no member works with people under the age of 18 or vulnerable adult, unless they are specifically qualified to do so, and have appropriate clearance with national vetting procedures in their country(ies) of practice.

Disclaimer: The Code does not assume that individual Members possess particular levels of skill in any specific area; it is important, therefore, that users of Members' services do satisfy themselves that the person they are working with is appropriately skilled.

ANLP International will deal with any infringements of the Code of Ethics through its Complaints and Disciplinary Procedure.